SCHOHARIE COUNTY CLASSIFICATION SPECIFICATION

Class Title: CHEMICAL DEPENDENCIES COUNSELOR

Jurisdictional Class: Competitive
Date Adopted: Sept. 9, 1994
Date Revised: 11/19/97, 6/5/02

Jurisdictions: County
Union Status: CSEA
Pay Grade: 13

DISTINGUISHING FEATURES OF THE CLASS: A Chemical Dependencies Counselor counsels alcoholics and substance abusers and is responsible for planning and implementing a variety of rehabilitation activities. Work is done according to departmental policies and generally accepted counseling procedures and standards, under the general supervision of senior clinic staff or the program director. Incumbents have considerable responsibility and leeway for the exercise of independent judgment. The class is distinguished from Credentialed Chemical Dependencies Counselor by lack of certification. The duties and responsibilities are similar but require more supervision. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Counsels chemical dependents and their families individually and in groups;

Participates in case management and clinical meetings;

Maintains a variety of records;

Refers clients and their family members to appropriate services and professionals;

Performs intake evaluations for chemical abusers and family members;

Helps evaluate chemical dependency counseling;

Keeps abreast of new developments in chemical dependency and counseling.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES and PERSONAL

CHARACTERISTICS: Working knowledge of basic principals, practices and techniques used in chemical dependency counseling, human behavior and group and individual counseling methods; Basic understanding of theories of addiction and treatment;

Ability to plan, develop and carry out substance abuse counseling and to establish rapport with chemically dependent clients and their families;

Empathy with the problems and needs of chemical dependents, excellent moral character, high ethics and good judgment.

MINIMUM QUALIFICATIONS:

- (A) Graduation from an accredited college or university with a bachelor's degree in psychology, social science or a related field; **OR**
- **(B)** Graduation from an accredited college or university with an Associates' degree in a behavioral science field and one (1) year of experience in the behavioral sciences; **OR**

Last Reviewed: n/a Last Updated: 11/19/97, 6/5/02 Reviewed By: n/a Last Reallocated: n/a

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- **(D)** Graduation from high school or possession of a high school equivalency diploma, and two (2) years of experience in the behavioral sciences, and possession of a valid New York State Certified Alcohol and Substance Abuse Counselor Credential; **OR**
- (E) An equivalent combination of education and experience as defined by the limits of (A) through (C) above.

NOTE: Part-time employment can be pro-rated to count towards fulltime (Example: six (6) months PT equals three (3) months FT) and a higher level of education can be pro-rated for experience up to a year.

Last Reviewed: n/a Last Updated: 11/19/97, 6/5/02 Reviewed By: n/a Last Reallocated: n/a